

COCKTAILHIRE

Equality, Diversity & Inclusion (EDI) Policy

1. Policy statement

Cocktailhire is committed to creating an inclusive, respectful, and fair working environment. We value diversity and are dedicated to equality of opportunity for all employees, contractors, clients, and event guests.

2. Scope

This policy applies to all Cocktailhire staff, freelancers, contractors, and representatives.

3. Our commitment

We will not tolerate discrimination, harassment, or victimisation based on:

- Age
- Disability
- Gender identity or expression
- Marital or civil partnership status
- Pregnancy or maternity
- Race, nationality, or ethnic origin
- Religion or belief
- Sex or sexual orientation

4. Equal opportunities

- Recruitment, training, and promotion are based on merit and suitability.
- All individuals are treated fairly and with dignity.
- Inclusive behaviour is expected at all times when representing Cocktailhire.

5. Accessibility & inclusion

Where possible, we aim to:

- Provide inclusive service options
- Accommodate reasonable adjustments for staff or guests
- Support diverse client and guest needs

6. Responsibilities

All staff are responsible for upholding this policy and reporting any breaches.

7. Review

Reviewed annually or in line with legislative changes.