

COCKTAILHIRE

Health & Safety Policy

1. Statement of intent

Cocktailhire is committed to maintaining a safe working environment for all employees, clients, contractors, and event attendees. Our priority is to prevent accidents, minimise risks, and ensure compliance with UK health & safety legislation.

2. Responsibilities

Management:

- Provide safe equipment, training, and working conditions.
- Assess risks and implement appropriate controls.

Staff:

- Follow safety procedures and training.
- Report hazards, incidents, or unsafe conditions immediately.

3. Objectives

- Provide safe setups, service areas, and equipment.
- Ensure staff are trained in manual handling, alcohol awareness, hygiene, and safe equipment use.
- Maintain clean, organised workspaces.
- Reduce the likelihood of slips, trips, falls, spills, and equipment accidents.

4. Key safety practices

- Regular equipment inspections, including PAT-tested electrical items.
- Safe storage and handling of ingredients and tools.
- Use of appropriate PPE where necessary.
- Clear access routes and safe cable management.
- Safe lifting techniques to prevent injury.

5. Emergency procedures

Staff will follow venue or event emergency protocols, including fire safety, evacuation routes, and assembly points. First-aid kits are available at all events.

6. Review

This policy is reviewed annually or following any significant incident.